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Earnings in Scotland 2020 - Real Living Wage

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This infographic looks at the latest data on the real living wage from the Scottish Governments analysis of the Annual Survey of Hours and Earnings.



19 February 2021
SB 21-11i

Contents

(Untitled)	<hr/>	3
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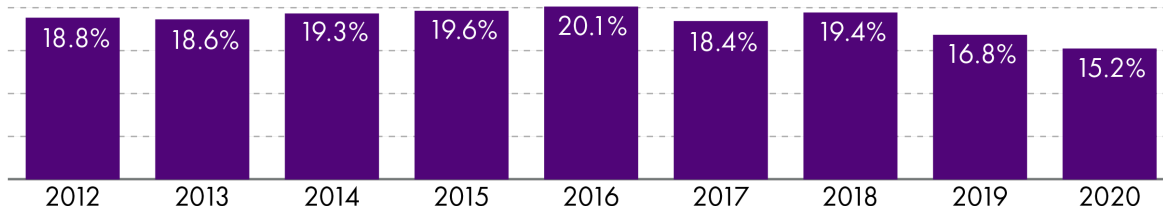


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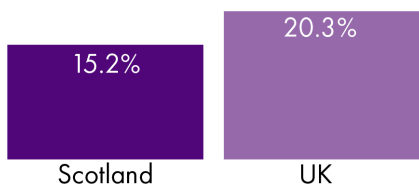
Earnings in Scotland 2020 - Real Living Wage

This infographic looks at the latest data from the Annual Survey of Hours and Earnings, the Living Wage Foundation and the Office for National Statistics. The real living wage at the time of the Annual Survey of Hours and Earnings was **£9.30**.

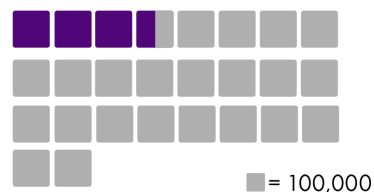
Proportion of employees (18+) **earning below the real living wage** in Scotland:



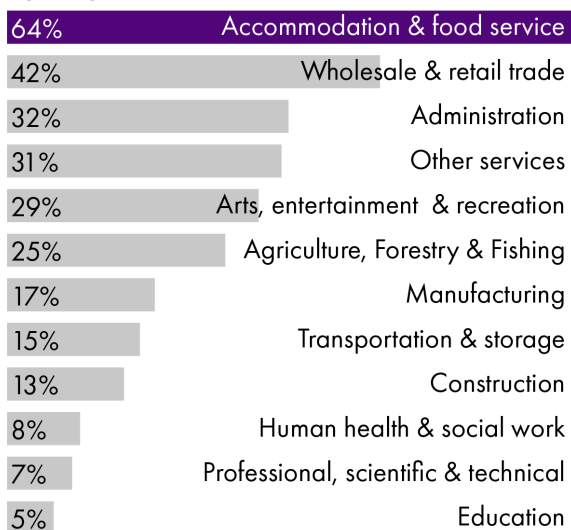
Proportion of employees **earning less than the real living wage**:



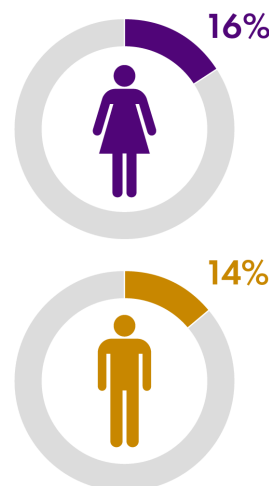
Three hundred and fifty thousand employees earn less than the real living wage:



Sixty-four percent of accommodation and food service employees earn below the real living wage:



Sixteen percent of female employees earned below the real living wage compared with **14% of male employees**:



As of 21 January 2021, there are 1,929 total **accredited living wage employers** in Scotland:



Source: Scottish Government, ONS & Living Wage Foundation

More information can be found in the SPICe briefing [Earnings in Scotland 2020](#).

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