



The Scottish Parliament  
Pàrlamaid na h-Alba

SPICe

The Information Centre  
An t-Ionad Fiosrachaidh

SPICe Briefing  
Pàipear-ullachaidh SPICe

# Labour market update: March 2023

Fraser Murray

This infographic looks at the latest labour market data for Scotland from the Office for National Statistics.



14 March 2023  
SB 23-13i

# Contents

<b>(Untitled)</b>	<b>3</b>
<b>(Untitled)</b>	<b>4</b>
<b>Data</b>	<b>5</b>



# Labour market update: March 2023

This update provides an overview of the Scottish labour market from the latest regional labour market statistics and UK labour market statistics published by the Office for National Statistics (ONS).

Data covers  
Nov-Jan 2023

## Unemployment (16+)

Number of unemployed individuals as a proportion of the total number of economically active people (unemployed + employed).

Across the UK seasonally adjusted

London	4.5%
West Midlands	4.5%
North East	4.1%
South East	3.8%
East	3.8%
England	3.8%
North West	3.7%
United Kingdom	3.7%
Wales	3.5%
East Midlands	3.5%
Yorks. & Humb.	3.2%
Scotland	3.1%
N. Ireland	2.4%
South West	2.3%

## Employment (16-64)

Number of people in employment expressed as a percentage of all people aged 16-64.

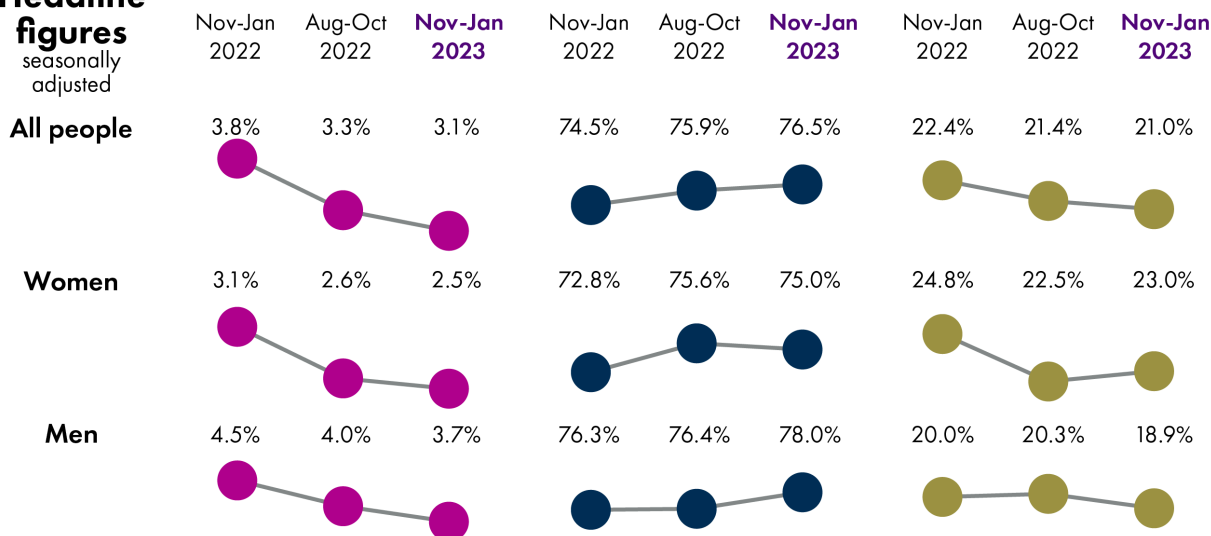
South West	79.9%
South East	78.8%
East	78.3%
Scotland	76.5%
England	76.0%
United Kingdom	75.7%
East Midlands	74.9%
Yorks. & Humb.	74.8%
London	74.6%
North West	74.2%
West Midlands	74.0%
Wales	72.3%
North East	71.8%
N. Ireland	71.8%

## Inactivity (16-64)

Number of people economically inactive expressed as a percentage of all people aged 16-64.

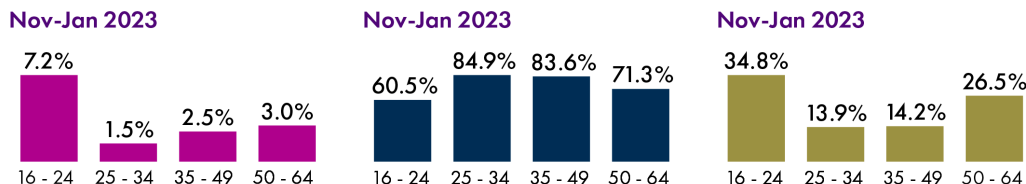
N. Ireland	26.4%
North East	24.9%
Wales	24.9%
North West	22.8%
Yorks. & Humb.	22.8%
West Midlands	22.5%
East Midlands	22.3%
London	21.9%
United Kingdom	21.3%
Scotland	21.0%
England	21.0%
East	18.5%
South West	18.1%
South East	18.0%

### Headline figures seasonally adjusted



### Age (Not seasonally adjusted)

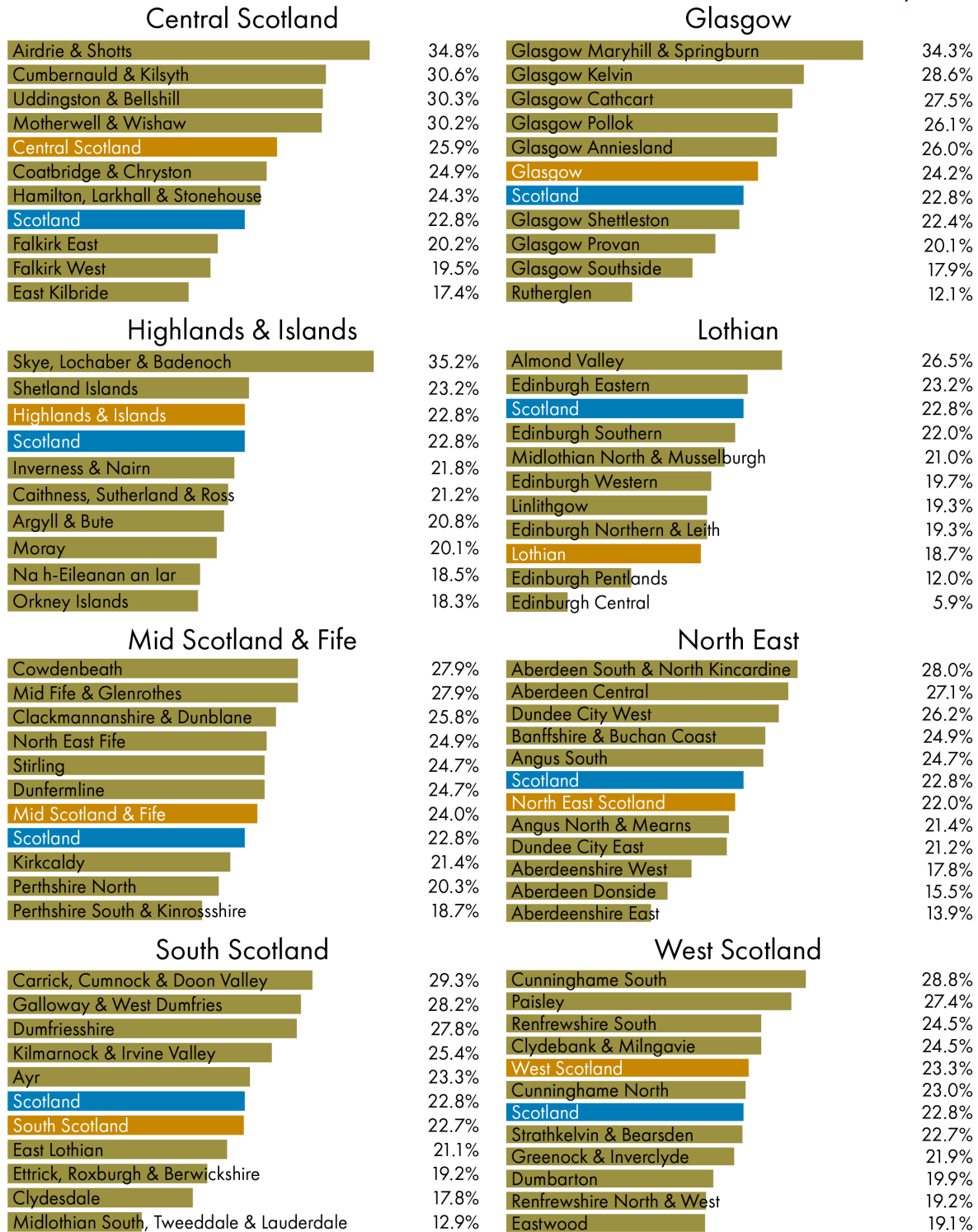
(Not designated as National Statistics)



Source: UK labour market: March 2023 and Labour market in the regions of the UK: March 2023

# Economic inactivity rates by Scottish Parliament constituency and region

All data is for - Oct 2021 to Sep 2022



\*This data is from the resident analysis of the APS, meaning the rate is for those who live in the constituency.  
 \*The Scotland rate used for this data is different from the earlier quoted figure as it covers a different time period.  
 \*The data for constituencies should be used with caution due to uncertainty of the data at smaller geographies

Source: [nomis](#)

# Data

**Table 1: labour market indicators rates by nation and region of the UK (%)**

Area	Employment	Unemployment	Economically inactive
United Kingdom	75.7	3.7	21.3
England	76.0	3.8	21.0
North East	71.8	4.1	24.9
North West	74.2	3.7	22.8
Yorkshire and The Humber	74.8	3.2	22.8
East Midlands	74.9	3.5	22.3
West Midlands	74.0	4.5	22.5
East	78.3	3.8	18.5
London	74.6	4.5	21.9
South East	78.8	3.8	18.0
South West	79.9	2.3	18.1
Wales	72.3	3.5	24.9
Scotland	76.5	3.1	21.0
Northern Ireland	71.8	2.4	26.4

Source: [UK labour market: March 2023](#)

**Table 2: labour market indicators rates for all people in Scotland (%)**

	Same quarter previous year	Previous quarter	Latest quarter
Unemployment	3.8	3.3	3.1
Employment	74.5	75.9	76.5
Inactivity	22.4	21.4	21.0

Source: [Labour market in the regions of the UK: March 2023](#)

**Table 3: labour market indicators rates for women in Scotland (%)**

	Same quarter previous year	Previous quarter	Latest quarter
Unemployment	3.1	2.6	2.5
Employment	72.8	75.6	75.0
Inactivity	24.8	22.5	23.0

Source: [Labour market in the regions of the UK: March 2023](#)

**Table 4: labour market indicators rates for men in Scotland (%)**

	Same quarter previous year	Previous quarter	Latest quarter
Unemployment	4.5	4.0	3.7
Employment	76.3	76.4	78.0
Inactivity	20.0	20.3	18.9

Source: [Labour market in the regions of the UK: March 2023](#)

**Table 5: labour market indicators rates by age in Scotland (%)**

	16 - 24	25 - 34	35 - 49	50 - 64
Employment	60.5	84.9	83.6	71.3
Unemployment	7.2	1.5	2.5	3.0
Inactivity	34.8	13.9	14.2	26.5

Source: [Labour market in the regions of the UK: March 2023](#)

Scottish Parliament Information Centre (SPICe) Briefings are compiled for the benefit of the Members of the Parliament and their personal staff. Authors are available to discuss the contents of these papers with MSPs and their staff who should contact Andrew Aiton on telephone number 85188 or [andrew.aiton@parliament.scot](mailto:andrew.aiton@parliament.scot).

Members of the public or external organisations may comment on this briefing by emailing us at [SPICe@parliament.scot](mailto:SPICe@parliament.scot). However, researchers are unable to enter into personal discussion in relation to SPICe Briefing Papers. If you have any general questions about the work of the Parliament you can email the Parliament's Public Information Service at [sp.info@parliament.scot](mailto:sp.info@parliament.scot). Every effort is made to ensure that the information contained in SPICe briefings is correct at the time of publication. Readers should be aware however that briefings are not necessarily updated or otherwise amended to reflect subsequent changes.

