



The Scottish Parliament
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Labour market update: August 2023

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This infographic looks at the latest labour market data for Scotland from the Office for National Statistics.



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Labour market update: August 2023

This update provides an overview of the Scottish labour market from the latest regional labour market statistics and UK labour market statistics published by the Office for National Statistics (ONS).

Data covers
Apr-Jun 2023

Unemployment (16+)

Number of unemployed individuals as a proportion of the total number of economically active people (unemployed + employed).

Across the UK seasonally adjusted

| | |
|----------------|------|
| West Midlands | 5.2% |
| London | 5.1% |
| Wales | 4.8% |
| East | 4.4% |
| North West | 4.3% |
| North East | 4.2% |
| England | 4.2% |
| United Kingdom | 4.2% |
| Scotland | 4.0% |
| East Midlands | 3.7% |
| South East | 3.7% |
| Yorks. & Humb. | 3.5% |
| South West | 3.3% |
| N. Ireland | 2.7% |

Employment (16-64)

Number of people in employment expressed as a percentage of all people aged 16-64.

| | |
|----------------|-------|
| South East | 79.1% |
| South West | 78.2% |
| East | 78.1% |
| East Midlands | 76.4% |
| England | 76.2% |
| United Kingdom | 75.7% |
| West Midlands | 75.1% |
| North East | 74.7% |
| North West | 74.6% |
| Yorks. & Humb. | 74.5% |
| London | 74.3% |
| Scotland | 74.2% |
| Wales | 72.7% |
| N. Ireland | 71.4% |

Inactivity (16-64)

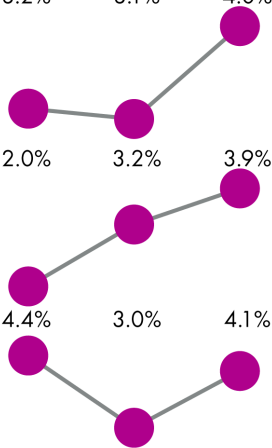
Number of people economically inactive expressed as a percentage of all people aged 16-64.

| | |
|----------------|-------|
| N. Ireland | 26.6% |
| Wales | 23.6% |
| Yorks. & Humb. | 22.8% |
| Scotland | 22.6% |
| North West | 22.0% |
| North East | 21.9% |
| London | 21.7% |
| United Kingdom | 20.9% |
| West Midlands | 20.7% |
| East Midlands | 20.6% |
| England | 20.4% |
| South West | 19.0% |
| East | 18.2% |
| South East | 17.8% |

Headline figures seasonally adjusted

All people

| Apr-Jun 2022 | Jan-Mar 2023 | Apr-Jun 2023 |
|--------------|--------------|--------------|
| 3.2% | 3.1% | 4.0% |



Women

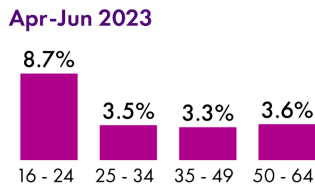
| Apr-Jun 2022 | Jan-Mar 2023 | Apr-Jun 2023 |
|--------------|--------------|--------------|
| 2.0% | 3.2% | 3.9% |

Men

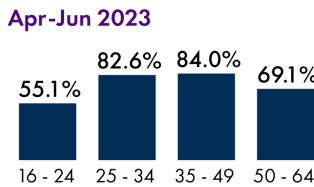
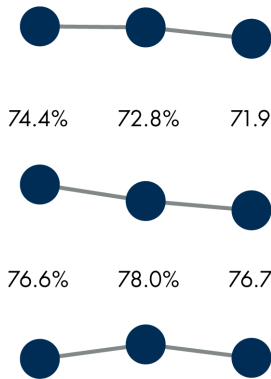
| Apr-Jun 2022 | Jan-Mar 2023 | Apr-Jun 2023 |
|--------------|--------------|--------------|
| 4.4% | 3.0% | 4.1% |

Age (Not seasonally adjusted)

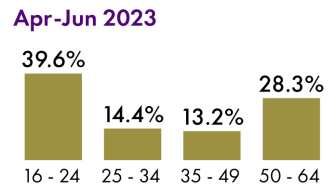
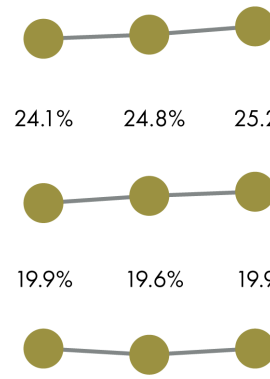
(Not designated as National Statistics)



| Apr-Jun 2022 | Jan-Mar 2023 | Apr-Jun 2023 |
|--------------|--------------|--------------|
| 75.4% | 75.3% | 74.2% |



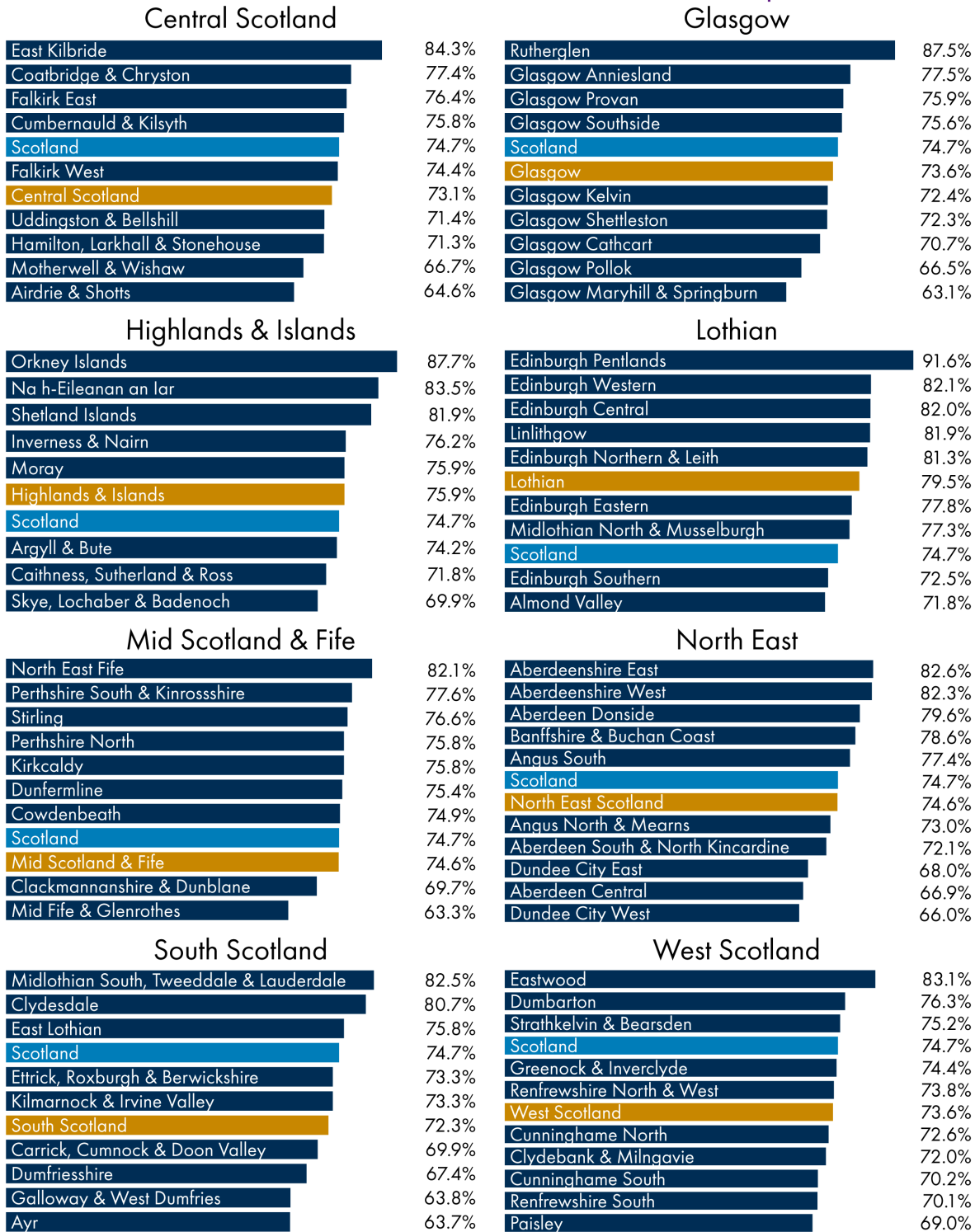
| Apr-Jun 2022 | Jan-Mar 2023 | Apr-Jun 2023 |
|--------------|--------------|--------------|
| 22.0% | 22.2% | 22.6% |



Source: UK labour market: August 2023 and Labour market in the regions of the UK: August 2023

Employment rates by Scottish Parliament constituency and region

All data is for - Apr 2022 to Mar 2023



*This data is from the resident analysis of the APS, meaning the rate is for those who live in the constituency.
 *The Scotland rate used for this data is different from the earlier quoted figure as it covers a different time period.
 *The data for constituencies should be used with caution due to uncertainty of the data at smaller geographies

Source: [nomis](#)

Data

Table 1: labour market indicators rates by nation and region of the UK (%)

| Area | Employment | Unemployment | Economically inactive |
|--------------------------|------------|--------------|-----------------------|
| United Kingdom | 75.7 | 4.2 | 20.9 |
| England | 76.2 | 4.2 | 20.4 |
| North East | 74.7 | 4.2 | 21.9 |
| North West | 74.6 | 4.3 | 22.0 |
| Yorkshire and The Humber | 74.5 | 3.5 | 22.8 |
| East Midlands | 76.4 | 3.7 | 20.6 |
| West Midlands | 75.1 | 5.2 | 20.7 |
| East | 78.1 | 4.4 | 18.2 |
| London | 74.3 | 5.1 | 21.7 |
| South East | 79.1 | 3.7 | 17.8 |
| South West | 78.2 | 3.3 | 19.0 |
| Wales | 72.7 | 4.8 | 23.6 |
| Scotland | 74.2 | 4.0 | 22.6 |
| Northern Ireland | 71.4 | 2.7 | 26.6 |

Source: [UK labour market: August 2023](#)

Table 2: labour market indicators rates for all people in Scotland (%)

| | Same quarter previous year | Previous quarter | Latest quarter |
|--------------|----------------------------|------------------|----------------|
| Unemployment | 3.2 | 3.1 | 4.0 |
| Employment | 75.4 | 75.3 | 74.2 |
| Inactivity | 22.0 | 22.2 | 22.6 |

Source: [Labour market in the regions of the UK: August 2023](#)

Table 3: labour market indicators rates for women in Scotland (%)

| | Same quarter previous year | Previous quarter | Latest quarter |
|--------------|----------------------------|------------------|----------------|
| Unemployment | 2.0 | 3.2 | 3.9 |
| Employment | 74.4 | 72.8 | 71.9 |
| Inactivity | 24.1 | 24.8 | 25.2 |

Source: [Labour market in the regions of the UK: August 2023](#)

Table 4: labour market indicators rates for men in Scotland (%)

| | Same quarter previous year | Previous quarter | Latest quarter |
|--------------|----------------------------|------------------|----------------|
| Unemployment | 4.4 | 3.0 | 4.1 |
| Employment | 76.6 | 78.0 | 76.7 |
| Inactivity | 19.9 | 19.6 | 19.9 |

Source: [Labour market in the regions of the UK: August 2023](#)

Table 5: labour market indicators rates by age in Scotland (%)

| | 16 - 24 | 25 - 34 | 35 - 49 | 50 - 64 |
|--------------|---------|---------|---------|---------|
| Employment | 55.1 | 82.6 | 84.0 | 69.1 |
| Unemployment | 8.7 | 3.5 | 3.3 | 3.6 |
| Inactivity | 39.6 | 14.4 | 13.2 | 28.3 |

Source: [Labour market in the regions of the UK: August 2023](#)

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